

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON JANUARY 21, 2015, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes
Mr. John Goepf
Mrs. Grabe
Mr. Paul Zamoyta

Absent: Dr. Kenneth Turney

Also Present: Mr. Kurt Madden
Mrs. Tina Fulmer,
Mr. Todd Robbins
Ms. Paulina Ugo
Mrs. Judi Bowers
Ms. Susan Iles
Mrs. Molly Anderson
Mr. Manny Marquez
Mrs. Lisa Hahn

President Grabe called the meeting to order at 5:17 p.m.

Open Session

President Grabe called for a motion to adopt the agenda for the meeting. Motion by Mr. Zamoyta to adopt the agenda for the meeting. Second by Dr. Foulkes. Mr. Madden stated that item #17 a. will be pulled from the agenda. A correction was also made to the attachment on item #14 a to read "5 D" for item number 2. President Grabe called for the vote. Said motion was approved by the following roll call vote:

Adoption of
Agenda
M14-15-115

AYES: Foulkes, Goepf, Grabe, Zamoyta

NOES:

ABSTAIN:

ABSENT: Turney

President Grabe called for Public Comment on Closed Session agenda items. Hearing no requests to make Public Comment, President Grabe adjourned the meeting to a Closed Session at 5:20 p.m.

Public
Comment

Pursuant to Government Code 54957: Public Employee Discipline/
Dismissal/Release.

Closed
Session

Pursuant to Government Code 54957: Public Employee Discipline/
Dismissal/Release – Employee Number EMP14-15-002.

Pursuant to Government Code 54957.6: Conference with Labor
Negotiator: Agency Negotiator: Mrs. Tina Fulmer, Director of
Personnel/Educational Services

Pursuant to Government Code 54957: Public Employee Performance
Evaluation. Title of Position: Superintendent of Schools.

President Grabe called the meeting back into Open Session at 6:37 p.m.

Open
Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Grabe announced the following action was taken during the Closed
Session:

Employee Number EMP14-15-002 will be released from employment.

President Grabe announced a need to return to a Closed Session following
the Open Session.

President Grabe called for a motion to approve the minutes.

Prior to the motion, Dr. Foulkes and Mr. Goepf asked President Grabe if the
minutes were accurate for the November 19, 2014 meeting. President Grabe
answered in the affirmative. Motion by Mr. Zamoyta to approve the minutes
from the November 19, 2014 meeting. Second by President Grabe. President
Grabe called for the vote. Said motion was approved by the following roll call
vote:

Minute
Approval
M14-15-116

AYES: Foulkes, Goepf, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Prior to the motion, Dr. Foulkes and Mr. Goepf asked Mrs. Grabe if the minutes
were accurate for the December 8, 2014 meeting. President Grabe answered in
the affirmative. Motion by Mr. Zamoyta to approve the minutes
from the December 8, 2014 meeting. Second by President Grabe. President Grabe
called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes, Goepf, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Prior to the motion, Dr. Foulkes and Mr. Goepp asked President Grabe if the minutes were accurate for the December 10, 2014 meeting. President Grabe answered in the affirmative. Motion by Mr. Zamoyta to approve the minutes from the December 10, 2014 meeting. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

M14-15-118

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Prior to the motion, Mr. Goepp asked President Grabe if the minutes were accurate for the December 19, 2014 meeting. President Grabe answered in the affirmative. Motion by Mr. Zamoyta to approve the minutes from the December 19, 2014 meeting. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

M14-15-119

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Tyler Fries, Student Representative from Chautauqua High School, reported three seniors graduated from Chautauqua High School. Two of these students will attend college. There were eight submissions for a new logo at Chautauqua High School. Brittany Aguilar created the winning logo. Mr. Madden applauded Mrs. Ugo and Chautauqua High School for their outstanding work. Tyler requested the Governing Board's approval for Brittany's logo to become the official logo for Chautauqua High School. Mr. Madden stated board approval was not necessary. Tyler reported the elective classes (PE and Guitar) are going well. Students will receive five credits for these classes. Chautauqua High School continues to collaborate with Big Bear High School for other classes. Tyler participated during "Coding Week" at Big Bear Middle School.

Student
Representative
Report

Cory Butcher, Student Representative from Big Bear High School, reported finals went well. A "Days of Understanding" event took place last week and was facilitated by Keith Hawkins along with a workshop that included senior leaders. "Days of Understanding" is an organization which helps high school students understand the diversity of students. A training is held for the leaders of the school who then train and help students on campus. Big Bear High School is doing well with regards to sports: Girls' Soccer is tied for first place and the Wrestling team has league finals in February. "International Week" is next week.

President Grabe opened the Hearing Section for Public Comment. President Grabe read Board Policy rules regarding Public Comment regulations. Hearing Section

Mrs. Elaine Tenny would like to have community involvement to help education. The “Gifts for Kids” program recently helped with the collaboration of businesses, churches and non-profit organizations who came together and served over three hundred families with turkey dinners and assisted with Christmas. Over five hundred kids were given toys for Christmas. The “Pay it Forward” program helped teenagers with Christmas gift cards. Mrs. Tenny spoke about what The Hummingbird Project does and would like more participation from the local schools. The Hummingbird Project has adopted Ms. Dekker’s ROP Fashion Design Class at Big Bear High School. Businesses in Big Bear may adopt a class at our local schools to help the community.

Mrs. Hahn introduced staff from Fallsvale Elementary School. Highlights from Fallsvale Elementary School were presented. Fallsvale is the highest performing school this year in the Bear Valley Unified School District. Fallsvale is made up of three communities which include Angelus Oaks, Forest Falls and Mountain Home Village. Mrs. Hahn stated plans for next year include extending the school to seventh grade and then eighth grade the following year. Mrs. Hahn thanked Mr. Planz, Mr. Chatham, Mrs. Acevedo, and their teams for the ongoing support to Fallsvale. Mrs. Hahn adopted a STEM focus this year at Fallsvale. Mrs. Hahn expressed appreciation to Soroptomist International of Big Bear Valley and the Steven G. Mihaylo Foundation for their donations to Fallsvale’s Robotics Program. Mrs. Hahn stated Fallsvale has an amazing booster club. Community/ Staff Presentations

President Grabe called for a 10-minute break at 7:48 p.m.

President Grabe called the meeting back into Open Session at 8:00 p.m.

Mr. Con introduced Mr. Richard Alonzo, a partner with Vavrinek, Trine, Day (VTD) and Company. Mr. Con stated how pleased he is with VTD’s quick responses to our questions. Mr. Con also stated they demonstrated good customer service. Mr. Alonzo presented the 2014 Annual Audit for BVUSD. The District met all Federal and State requirements. Mr. Alonzo noted our deficit spending over the last several years. Mr. Zamoyta questioned the two million dollar amount under revenues. Mr. Alonzo stated the item is a lease agreement, thus it must be reported as a “revenue” according to government standards. Dr. Foulkes questioned what the lease is, in which Mr. Con answered Siemens. Mr. Zamoyta questioned the capital outlay. Mr. Con stated the capital

outlay is retrofitting projects completed at several school sites. The savings in cost with utilities will pay for the retrofitting costs.

President Grabe questioned why ASB continues to come up in audit reports. Mr. Alonzo answered ASB does come up because of changing personnel, parent groups, etc. When there is a change in people, good accounting practices need to be reviewed. Mr. Con stated Big Bear High School's ASB is improving with policies being written and protocol being followed.

Mr. Zamoyta asked if item 15a on the agenda could be discussed at this time. Mr. Madden answered in the affirmative as did President Grabe. Mr. Perkins discussed the creation of a Boys' Soccer Team. Mr. Perkins stated, in his 15-year experience of being a coach with our district, money has always been an issue with sports teams. With regards to this soccer team, it will take approximately \$25,000.00 to start the year, every year, which includes uniforms, officials, coaching stipends, and transportation. The idea of having a Boys' Soccer Team has come up every year for the past several years. Mr. Perkins stated we need to capture the new students coming into our schools. Our student demographics are changing in this valley. Mrs. Fulmer reported she had 45-50 boys try out for the soccer team at the Middle School when she was principal several years ago. We have plenty of school-age boys who would like to play soccer. Mr. Perkins stated, in order for CIF to make changes for the following winter sports schedule, the \$25,000.00 needs to be raised by April 1, 2015.

Curriculum/
Instruction
Report

Mr. Madden stated BVUSD enrollment is currently 2,431. During classroom visits, one can see the implementation of Common Core. Suspension rates are going down. The Local Control Accountability Plan meeting held January 20th was productive. Mr. Madden reported Dr. Foulkes visited classrooms at Big Bear Elementary School noting it was good for a Governing Board Member to see the students. Dr. Foulkes asked about the 19 student drop and which grade levels they are in. Mr. Madden stated he will review his files and report these specifics.

Information
Section

Mr. Goepf reported he attended the Local Control Accountability Plan meeting held January 20th. Mr. Goepf would like to see more community participation as there were only two parents in attendance.

Board
Member
Reports

Dr. Foulkes reported he has been reviewing finances. Dr. Foulkes attended the CCS conference. Dr. Foulkes reported on a great school visit today.

Mr. Zamoyta reported Computer Science Curriculum is now an AP class in the State of California. Mr. Zamoyta is interested to see if it would be worthwhile to have this class as an elective in our schools. Mrs. Fulmer stated she and Dr. Waner met today with Computer Science being a topic of conversation.

President Grabe did not provide a report.

No Cabinet reports were offered.

Cabinet
Reports

Mr. Madden reviewed the letter from the San Bernardino County Superintendent of Schools regarding the First Interim Financial Report. Mr. Madden reminded all to keep in mind salaries and benefits consume approximately 83% of our budget.

Corres.

President Grabe called for a motion to approve the Consent Calendar.

Consent
Calendar
M14-15-120

Motion by Mr. Zamoyta to approve the Consent Calendar as follows:
District Drivers (Jesika Gosswiller and Ann Licon).

Employ Coaches for the 2014-2015 school year (Tamara Croll and Sergio Salinas – Wrestling Team at BBHS); (Isaac Solis Flores – 7th Grade Boy's Basketball Team at BBMS).

Donation of \$500.00 from Soroptimist International of Big Bear Valley to be used towards scholarships for Chautauqua High School.

Employ in Existing Position of Cafeteria Worker (Nancy Varga).

Overnight Field Trips for the BBHS Wrestling Team and the BBHS Camping Club.

Employ Classified Substitutes (Steve Piper, Jennifer Mobley, Laura David, Sally Markey, and Nicole Marshall).

Obsolete Equipment.

Payment Report Numbers 0155 - 0208.

Purchase Order Report Numbers 150591 -150661.

Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes, Goepp, Grabe, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: Turney

President Grabe called for a motion to approve the Administrative Report.

Mr. Madden reported the Bear Valley Education Association (BVEA) proposals will be sunshined until February 4, 2015. Dr. Foulkes noted the BVEA contract expires in June 2015.

Motion by Mr. Zamoyta to approve the First Reading of the December 2013 Board Policies. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:
AYES: Foulkes, Grabe, Zamoyta
NOES: None
ABSTAIN: Goepp
ABSENT: Turney

M14-15-121

Motion by Mr. Zamoyta to approve the creation of Boys' Soccer Teams for the 2015-2016 school year. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

Curriculum/
Instr. Report
M14-15-122

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

President Grabe called for a motion to approve the Business/Financial Report.

Business/
Financial
Report

Motion by Mr. Zamoyta to approve the 2014 District Annual Audit. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

#14-15-006
M14-15-123

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Motion by Mr. Zamoyta to approve the Purchase of Servers for District-wide Security Surveillance System. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

M14-15-124

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Discussion followed where Dr. Foulkes requested an explanation of safety credits for this item. Mr. Con stated safety credits come from our contributing 2% over our premiums to the JPA. It is part of being a member of the JPA and reducing the risk of exposure. Dr. Foulkes questioned why the Maintenance and Operations Department and the Transportation Department need security systems. Mr. Chatham answered the Maintenance and Operations Department is located within BBES.

President Grabe called for a motion to approve the Certificated Personnel Report.

Personnel
Report/Cert.
#14-15-012
M14-15-125

Motion by Mr. Zamoyta to Employ in Existing Position 1 FTE Teacher at Baldwin Lane Elementary School (Kathryn Olson). Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

President Grabe called for a motion to approve the Classified Personnel Report.

Personnel
Report/Class.
#14-15-006
M14-15-126

Motion by Mr. Zamoyta to approve the Restoration of Four Contract Days for Library Clerks. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Discussion followed where Dr. Foulkes questioned Donna Fisch's position and if it was included in this item. Mrs. Fulmer answered "no" and provided background information regarding this position.

Motion by Mr. Zamoyta to approve the 2014-2015 ROP Salary Schedule. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

M14-15-127

AYES: Foulkes, Goepp, Grabe, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Discussion followed where Dr. Foulkes questioned why the fourth year in the ROP salary has a 3.3 percent increase. Mrs. Fulmer answered it has to do with longevity. Mr. Zamoyta asked if the County provides benefits to ROP teachers. Mrs. Fulmer answered "no."

Mr. Madden announced a resignation from Mr. Steve Piper, Custodian, effective, January 12, 2015 and a resignation from Mr. Douglas Craig, Campus Safety Assistant, effective January 12, 2015.

Resignation/
Retirements

Mr. Madden reviewed the proposed timeline for filling the vacant Governing Board seat most recently held by Dr. Turney. The Board Applicant Orientation Meeting is scheduled February 6, 2015 from 2:00 p.m. to 5:00 p.m. A Special Board meeting is scheduled February 9, 2015 at 4:00 p.m. Mr. Madden would like to schedule a Board Workshop/Retreat on February 20, 2015 at 8:00 a.m.

Suggestions
for future
meeting
agendas

President Grabe adjourned the meeting at 9:44 p.m. noting the necessity for the Governing Board to return to a Closed Session.

Adjourn

President Grabe called the meeting back into Open Session and announced no action was taken during the Closed Session.

Open
Session

President Grabe adjourned the meeting at 10:30 p.m.

Secretary

Clerk of the Board